

March 9, 2007

BY FAX TO 973-972-2621 AND INTEROFFICE MAIL

Denise V. Rodgers, M.D.
Senior Vice President
University of Medicine & Dentistry of New Jersey
65 Bergen Street, Room 1441
Newark, New Jersey 07107

Re: Follow-up to February 22, 2007 AAUP Letter

Dear Dr. Rodgers:

I am writing to you on behalf of the American Association of University Professors as a follow-up to the enclosed February 22, 2007 letter. In the enclosed February 22, 2007 letter, AAUP demanded negotiations over “all modifications to unit member compensation [throughout the University] contemplated or already affected.” We also advised you that “[w]e are ready to meet with University representatives at the earliest convenient time in order to resolve” these issues.

To date, we have neither received an acknowledgement of receipt, nor a response to our negotiation demand or our February 22, 2007 letter, and are disappointed in your failure to do so. We are particularly concerned with the statement in Dean Johnson’s February 16, 2007 memo, that “the UMDNJ Central Administration has assured us that you can decrease Patient Service component payments on any clinician, including tenured faculty.”

As the University has acknowledged to us on several occasions, clinical/patient supplements are a term of employment of the members of our bargaining unit. As such, the University may not reduce them without first negotiating the matter with the AAUP.

In a time when there is great uncertainty, misinformation, and anxiety amongst the faculty, it is essential that you respond promptly and thoughtfully to our negotiation demand and letter. This continued uncertainty, misinformation, and anxiety may well cause a mass exodus of qualified faculty members if we do not work together **NOW**. The best means of doing this is through the sharing of information and faculty input in the decision-making process.

AAUP is requesting that you to do no more than honor the University's commitments to the faculty and allow the faculty to be part of the solution.

I am available to meet with you to discuss these issues and I look forward to your prompt response.

Sincerely,

Alex E. Bernstein
Executive Director
AAUP-UMDNJ

Cc:	Dr. Bruce Vladeck	(By Fax to 973-972-4429)
	Karen Putterman, M.D., MPH	(By Fax to 973-972-5320)
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	AAUP Council Members	(By E-Mail)
	Newark BOG Members	(By E-Mail)
	RWJMS/SOM Executive Committee	(By E-Mail)

Encl: February 22, 2007 Letter