

## **DO'S AND DON'TS IF YOUR CLINICAL SUPPLEMENT IS REDUCED**

1. **DO NOT SIGN ANYTHING INDICATING YOUR AGREEMENT WITH THE REDUCTION UNTIL YOU CONSULT WITH AAUP.**
2. **DO NOTIFY AAUP BY CALLING ALEX BERNSTEIN AT 973-972-5875 OR AMY REEDER AT 732-235-4196.**
3. **DO ASK THE UNIVERSITY TO ANSWER THE QUESTIONS PROVIDED TO YOU ON THE ATTACHED “WHY IS NEGOTIATION OVER THE REDUCTION TO YOUR CLINICAL COMPONENT NECESSARY ?”**
4. **DO PARTICIPATE IN THE LEGAL ACTIONS (PERC HEARING AND ARBITRATIONS) AAUP HAS FILED TO PREVENT THE UNILATERAL MODIFICATION TO YOUR CLINICAL COMPONENT.**
5. **DO SEEK ENFORCEMENT OF YOUR EMPLOYMENT CONTRACT IN COURT. CALL AAUP TO FIND OUT WHAT YOU NEED TO DO.**
6. **DO ORGANIZE A LARGE NUMBER OF FACULTY TO SPEAK AT THE JUNE 19, JULY 17, SEPTEMBER 18, OCTOBER 16, NOVEMBER 20, AND DECEMBER 18 BOARD OF TRUSTEE MEETINGS.**
7. **DO ORGANIZE AN AAUP MEETING IN YOUR DEPARTMENT TO UNDERSTAND WHAT YOUR RIGHTS ARE AND TO COLLECTIVELY OBJECT AND REJECT THESE UNILATERAL MODIFICATIONS.**
8. **DO DEMAND A DEPARTMENT MEETING WITH YOUR CHAIR TO OBJECT AND REJECT THESE UNILATERAL MODIFICATIONS.**
9. **DO CONTINUE DISCUSSING THE IMPACT OF THESE UNILATERAL REDUCTIONS UPON FACULTY MORALE, SCHOLARSHIP, AND RECRUITMENT AND RETENTION OF QUALIFIED FACULTY.**
10. **DO GET A COPY OF YOUR LATEST APPOINTMENT LETTER (EMPLOYMENT CONTRACT) .**
11. **DON'T TAKE ANY INDIVIDUAL OR COLLECTIVE ACTIONS THAT WOULD COMPROMISE YOUR OBLIGATION TO THE PATIENTS YOU TREAT OR THE STUDENTS YOU TEACH.**
12. **DO BE PATIENT – WE WILL PREVAIL IF WE STAY ON MESSAGE AND PUT PRESSURE ON THE UNIVERSITY ADMINISTRATION.**

**YOU ARE NOT ALONE – AAUP IS HERE TO HELP YOU !**